



**Request for City Council Committee Action
By the Department of Human Resources**

Date: December 9, 2002

To: Ways & Means Committee

Prepared or Submitted by: Amy Hirsch/Timothy Giles Phone: 673-3344

Approved by: _____
Ann Eilbracht John Moir
Director, Human Resources City Coordinator

Subject: Approval of salary ordinance for reclassified position – Engineering Technician I (Seasonal)

Presenters in Committee: Timothy Giles

Recommendations:

- 1) Reclassify all Engineering Aide I (Seasonal) incumbents to Engineering Technician I (Seasonal) pursuant to the provisions of the Collective Bargaining Agreement effective January 1, 2002.
- 2) Approve the salary ordinance related to the change listed above. The ordinance is attached for your convenience.

Financial Impact (Check those that apply)

- ☐ No financial impact (If checked, go directly to Background/Supporting Information)
- ☐ Action requires an appropriation increase to the Capital Budget
- ☐ Action requires an appropriation increase to the Operating Budget
- ☐ Action provides increased revenue for appropriation increase
- ☐ Action requires use of contingency or reserves
- ☒ Other financial impact (Explain):
- ☐ Request provided to the Budget Office when provided to the Committee Coordinator

Background/Supporting Information

The Public Works Department requested a classification maintenance study that included the following positions: Engineering Aide I and II, Paving Test Aide I and II, Engineering Graphics Analyst I, and Draftsman II. The desired outcome of the study was to establish an Engineering Technician series that would consolidate these positions. The recommendation of the study was to consolidate the aforementioned titles into Engineering Technician I, II, and III. These recommendations were submitted to and approved by the Ways & Means Committee on August 19, 2002. The position of Engineering Technician I (Seasonal) was omitted from the original ordinance. This letter of support and attached salary ordinance corrects this oversight.

cc via e-mail.

Timothy Giles, Employee Services
Pam Nelms, Human Resources
Jill Kielblock, AFSCME Council 14, Local 9
Brian Lokkesmoe, Public Works
Trudy Moloney, Public Works
Julie Schiller, Central Payroll
Linda Webster, HRIS
Betty Stanifer, Classifications